School Plan for Shared

Student Achievement

**What is it?**

This is a plan that describes how Hephzibah High will provide

opportunities to improve family engagement to support student learning.

Hephzibah High values the contributions and involvement of

parents and family members to establish an equal partnership for the common

goal of improving student achievement. This plan describes the different ways that

Hephzibah High will support family engagement and how parents can

help plan and participate in activities and events to promote student learning at school

and at home.

**How is it revised?**

Hephzibah High School invited all parents to attend our annual School Forum last spring to review and revise this parent and family engagement policy, as well as the schoolwide plan, our school-parent compact, and the family engagement budget. Additionally, parent input and comments regarding this plan are welcome during the school year through an online form. The plan is posted on our school website for parents to view and submit feedback throughout the year. All parent feedback received during the year will be used to revise the plan for the next school year. We also distribute an annual survey online to ask parents for their suggestions on the plan and the use of funds for family engagement. Parents and family members can also give feedback during several parent meetings and activities during the school year. If the plan is not satisfactory to the parents of participating children, the school will submit any comments to the district office.

**Who is it for?**

All students participating in the Title I, Part A program, and their families are encouraged and invited to fully participate in the opportunities described in this plan. Hephzibah High will provide full opportunity for the participation of parents and family members with limited English, with disabilities, and of migratory children.

**Where is it available?**

At the beginning of the year, the Richmond County Parent and Family Engagement Plan is included in the student code of conduct book that is given to all students. The Hephzibah High Parent and Family Engagement Plan will also be posted on the school website and distributed at the Title I Annual Meeting. Parents can also retrieve a copy of the plan in the Parent Resource Center.

**Hephzibah High** **School**

***Parent and Family Engagement Policy and Plan for Shared Student Success***

*2024–2025 School Year*

*Chris Nabahe, Principal*

*4558 Brothersville Road Hephzibah, GA 30815*

*(706) 592-2089*

<https://www.rcboe.org/hhs>

*Plan Revised July 9, 2024*

**What is Title I?**

Hephzibah High is identified as a Title I school as part of the Every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support

family engagement. All Title I   
 schools must jointly   
 develop with   
 parents and family

members a written  
 parent and family  
 engagement  
 policy.

School-Parent Compacts

As part of this plan, Hephzibah High and our families will develop a school-parent compact, which is an agreement that parents, teachers, and students will develop that explains how parents and teachers will work together to make sure all our students reach grade-level standards. The compact will be reviewed and updated annually based on feedback from

parents, students, teachers and

all other stakeholders. The

school-parent compacts are

shared with parents during

open house, the Title I

Annual Meeting, online,

during parent-teacher

conferences and in the

parent resource center.

***District Goals***

1. During the 24-25 school year, we will increase student content

mastery in tested subject areas on the Georgia Milestones by 5%

1. During the 24-25 school year, we will increase the number of

highly effective teachers and leaders retained in RCSS by 3%.

1. During the 24-25 school year, we will increase post-high school

readiness by increasing our graduation rate from 81% to 83%.

***School Goals***

1. During the 2024-2025 school year, HHS will increase the graduation rate by 5% from, 79.1% to 83.06% (15 students) by a continued focus on the strategy map and working to produce graduates that meet the Richmond County School System Profile of a Graduate.
2. During the 2024-2025 school year, Hephzibah High School will increase ELA scores by 5% compared to the previous years’ end-of-year scores as measured by the NWEA MAP End of Year Diagnostic Assessment.
3. During the 2024-2025 school year, HHS will improve the instructional capacity of all teachers by increasing the average e-Walk score (Rigorous Learning Environment) by 25% based on Beginning of Year (BOY) walkthrough (baseline) data.

**Let’s Get Together!**

Hephzibah High will host the following events to build the capacity for strong family engagement to support a partnership among the school, parents, and the community to improve student academic achievement. All meetings for parents and family members will be held during the day or in the early evening.

Freshman orientation – July 26, 2024

Meet your child’s teacher and our friendly and helpful school staff for the year.

***Parent Volunteer Training – Once a month.***

Come and receive training on how to become a volunteer in your child’s school.

***Parent Portal Support - Monthly***

Parents will enjoy hearing the latest writing samples and curriculum updates.

Fall Parent-Teacher Conferences – September 16 – October 11

Scheduled updates on your child’s progress.

***Annual Title I Meeting – October 2024***

We invite you to an evening of learning and sharing about our Title I program, including our parent

and family engagement policy, the school wide plan, the school-parent compacts, and parents’ requirements. Invitations will be emailed and posted in the school newsletter, social media, and local media.

***Parent Curriculum Night – November 2024***

Learn how to make curriculum fun at home.

***College/Career Job Fairs – December 2024***

Connect with the school and community to build a better school and review school plans

***Parent Curriculum Night – February 2025***

Learn how to make curriculum fun at home.

Spring Parent-Teacher Conferences – February 18 – March 14, 2025

Scheduled updates on your child’s progress.

***College/Career Job Fairs –March 2025***

Connect with the school and community to build a better school and review school plans

**Hephzibah High is Branching Out!**

Hephzibah High will take the following measures to promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

* Ensure that all information related to school and parent programs, meetings, and other activities is published in an understandable format and language and posted on the school website.
* Provide trainings for staff on strategies to improve communication with parents and ideas to increase family engagement with reading and math activities for our students outside of the classroom. Staff will also share best practices during regularly scheduled faculty meetings.
* Partner with early childhood programs*,* middle schools, college and career ready resources or organizations, parent resource centers, or other programs (as applicable) to help prepare parents and their children for successful school transitioning.
* Share information for parents to understand the school’s curriculum, academic standards and assessments as well as the ways parents can monitor their child’s progress and work with educators. Provide parents with individual student assessmen89t results and interpretation of those results.
* Communicate with all families and the community on a regular basis regarding schoolwide events and activities, through phone messages, the school website, and flyers.
* Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
* Provide necessary materials and handouts for parents at conferences, meetings, and activities to help parents work with their child to improve their child’s achievement. These meetings

will be offered at various times (morning and evening) and in various formats.

* Offer Infinite Campus account set up and assistance with usage for parents and family members to monitor their student’s progress.
* Collect feedback from parents and family members at all events and post a survey on the school website in order to respond to parents’ requests for additional support for parent and family engagement activities.

Hephzibah High is committed to helping our parents and families attend the family activities listed in this policy. Please call

us if you need assistance with

child care or transportation in order to

participate in our programs.

(706) 592-2089

Parent and Family Engagement

Hephzibah High believes that family engagement means the participation of parents and family members in regular two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

* That parents play an integral role in assisting their child’s learning.
* That parents are encouraged to be actively involved in their child’s education at school.
* That parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.
* The carrying out of other activities as described in this plan.

**Parent Resource Center**

Come visit the Parent Resource Center to check out books, study materials, and activities to use at home with your child. Computers are available for parents to explore the Parent Portal and educational resources.

Thursday and Friday, 7:00 am – 2:30 pm

School Council

Hephzibah High invites all parents to join the School Council to share ideas and ways to involve other parents and family members to build partnerships with school, families, and the community. The team will meet four times during the school year, but parents and family members can also submit their ideas or suggestions at any school activities and meetings, as well as through our parent surveys and website. If you would like to learn more about the School Council, please

contact the principal at

(706) 592-2089 or

complete the interest

form and leave it

in the Main

Office.

**Share Your Thoughts**

We want to hear from you. If you have any suggestions or if there is any part of this policy that you feel is not satisfactory with the students’ and the school’s goals for academic achievement, please provide us with your comments in the space provided and leave this form in the Main Office:

Name: (optional)

Telephone Number: (optional)

**School Council**

* Yes, I am interested and wish to join the School Council.
* Please contact me so I can learn more in joining the School Council.
* Please send me notifications about future meetings and updates.

Name:

Child’s Name and Grade:

Address:

Phone Number:

Email address:

Parent and Family Engagement Standards

Hephzibah High and our parents have adopted the National PTA Standards for Family-School Partnerships as the school’s model in engaging parents, students, and the community. These standards are:

1. Welcoming All Families
2. Communicating Effectively
3. Supporting Student Success
4. Speaking Up for Every Child
5. Sharing Power
6. Collaborating with Community